

Terms and Conditions of the Wizz Air Youth Challenge

1. Organizer, Definitions

- 1.1. Wizz Air Hungary Ltd. (“Wizz Air” or “WIZZ”) registered in Hungary, 1103 Budapest, Kőér street 2/A, Building B, Floor II-V., (company registration number: 01-10-140174) is organizing a case study competition with no purchase required titled “WIZZ Youth Challenge!”.
- 1.2. In this document unless a contrary definition is provided elsewhere, capitalized terms shall have the following meaning:
 - *Case Study Document*: The Case Study Document is the document prepared by the Organizer containing the exact exercise of the WIZZ Youth Challenge as well as the requirements regarding the content and the format of the Case Study Solution (detailed below).
 - *Case Study Solution*: The Case Study Solution is the document, including any updates thereof, in which Entrants provide their general ideas and suggested solutions to the exercise described in the Case Study Document. The format and the content of the Case Study Solution is described in the Case Study Document.
 - *Case Study Presentation*: The Case Study Presentation is the Semi-Finalist’s and Finalist’s presentation document and its performance (including its fixation) at the Live Semi Final and Live Final (described in Clause 6.).
 - *Entrant*: A team of individuals (a minimum of 2, a maximum of 4) entering the competition according to the present terms and conditions. Entrant includes a reference to team members as well.
 - *Finalist*: Entrants who are chosen by the Jury to participate in the Live Final. Finalists will be chosen through the Live Semi-Finals.
 - *Intellectual Property Rights or IP*: all vested contingent and future intellectual property rights including but not limited to copyright, trademarks, service marks, design rights (whether registered or unregistered), patents, know-how, trade secrets, inventions, get-up, database rights and any applications or registrations for the protection of these rights and all renewals and extensions thereof.
 - *Jury*: Members of Wizz Air’s and its affiliates’ management and external experts selecting the Finalists during the Live Semi-Final and the 3 Winners during the Live Final.
 - *Organizer*: Wizz Air and any company appointed by and acting on behalf of Wizz Air in relation to the organization and management of the competition.
 - *Pre-Jury*: Members of the Organizer who will select the Semi-Finalists during the Pre-Selection Process.
 - *Semi-Finalist*: Entrants who are chosen by the Organizer to participate in the Live Semi-Final. Semi-Finalists will be chosen through the Pre-Selection Process.

2. Topic and subject of the competition

- 2.1. Details of the subject will be provided in the Case Study Document. The Organizer is entitled to determine, modify or amend the topic of the competition at any time at its sole discretion. In such case Entrants will be informed in due course.

3. Entrants

- 3.1. Conditions of the participation are as follows:
 - The competition is open to Entrants made up of a minimum of 2, maximum of 4 members. Individuals can not apply,
 - Members of each Entrant have to be above the age of 18 with full legal capacity,
 - Members of each Entrant have to be registered students at any type of higher education institution which offers recognized degrees or other recognized tertiary level qualifications and which is located [in the WIZZ Network](#),
 - Members of each Entrant are not obliged to be students at the same educational institution,
 - Entrants must organize their own team. Wizz Air will not provide any support in gathering the sufficient number of team members,
 - One person can be a member of only one Entrant team,
 - Entrant teams shall appoint a team leader who shall for all purposes of the competition be deemed authorized to represent the Entrant team and its members; and
 - The competition is not open to employees, contractors or agencies of Wizz Air, employees of the aviation sector, their group companies or close relatives (as defined under section 8:1 (1) of the Hungarian Civil Code), or anyone else who contributed to the implementation of the competition.

4. Entry requirements

- 4.1. Entry period: the entry period shall commence on 31 July 2019 08:00 (GMT+1) and expire on 1 September 2019, 23:59 (GMT+1). Entries received outside this time period will be void. Entries shall be submitted via the online registration form on <https://www.wizzouthchallenge.com/>. Entries with incomplete application forms shall be rejected without examination.
- 4.2. Entries may be withdrawn at any time by the Entrant.
- 4.3. Wizz Air reserves the right to reject and disqualify Entrants from the competition at any stage, if:
 - in Wizz Air’s reasonable opinion the Case Study is plagiarized;
 - The Entrant fails to participate in the Live Semi-Final Live Final or any of the officially organized events of the Live Semi-Final and/or Live Final without a valid reason;
 - In Wizz Air’s reasonable opinion, the Entrant does not have valid student status or doesn’t meet the requirements described at Clause 3;
 - In Wizz Air’s opinion the Entrant is not entering into the spirit of the competition
 - In Wizz Air’s reasonable opinion any of the Entrant doesn’t meet the conditions in Clause 3;

- Any Entrant shows the signs of racism, or violates minorities, or violates any applicable law for any reason whatsoever.

5. Pre-Selection Process

- 5.1. The Organizer will provide the Case Study Document latest up until 3 September 2019 (target 2 September 2019) to all Entrants who complete the application process described in clause 4. The Case Study Document will be sent to the e-mail address provided in the application form.
- 5.2. Based on the Case Study Document, Entrants shall submit their Case Study Solution via the online microsite submission page on <https://www.wizz youth challenge.com/> until 15 September 2019 23:59 (GMT+1).
- 5.3. During a Pre-Selection Process the Pre-Jury will evaluate the Case Study solutions and select the Semi-Finalists. The Organizer will evaluate only those Case Study Solutions which meet all of the requirements described in the Case Study Document.
- 5.4. Latest on 30 September 2019 the Organizer will notify, via e-mail, those Entrant teams who have been selected by the Organizer through the Pre-Selection Process to continue to the Live Semi-Final of the competition. The notification will contain details and further requirements of the Live Semi-Final and Live Final and the details and requirements of the Case Study Presentation.
- 5.5. The Organizer will also notify Entrant teams who are not selected for the Live Semi-Final but the Organizer will not provide individual feedback to any of the Entrant teams explaining why they did not proceed to the Live Semi-Final.
- 5.6. All communication between the Organizer and the Entrant teams shall be made via e-mail or other electronic communication forms using the Internet (as reasonably determined by Wizz Air). Entrants are responsible for ensuring that they have access to the Internet and that the e-mail address provided in their application form remains active throughout the entire competition. The language of the competition is English, all submissions and presentations shall be prepared and performed in English, and all communication between the Organizer and the Entrants will be in English.
- 5.7. Wizz Air accepts no responsibility for Entries that are lost, delayed, misdirected or incomplete or cannot be delivered or entered for any technical or other reason. Proof of delivery of the entry is not proof of receipt by Wizz Air.

6. Live Semi-Final and Live Final

- 6.1. The Live Semi-Final will be held on 14 October 2019 while the Live Final will be held on 15 October 2019, both in Budapest.
- 6.2. Participation in the Live Semi-Final and Live Final is subject to the condition that selected Entrant teams fill in and send to the Organizer a paper application using the form sent by the Organizer to the e-mail address provided at the time of applying. The form shall be delivered by no later than 14 October 2019. If sent by post it shall be sent to:
Wizz Air Hungary Ltd,
Attn: Wizz Youth Challenge,
Kőér utca 2/a, B épület II-V.,
1103 Budapest, HUNGARY
- 6.3. The Organizer will cover Entrants' (shortlisted as Semi-Finalists) reasonable travel costs to Budapest by air transport using the WIZZ Network, or by ground transport if this option is deemed more acceptable by the Organizer. For the avoidance of doubt the cost of travel to the departure airport is not covered. Should any Semi-Finalist decide to travel from an airport not serviced by WIZZ, the Semi-Finalist has to arrange its travel individually, and shall in no way be entitled to any kind of compensation.
- 6.4. The Organizer will provide Semi-Finalists with shuttle bus transport between Budapest Airport and their accommodation as well as between the accommodation and the venue of the Live Semi-Final and the Live Final (if necessary). The Organizer will also provide accommodation at a 4 star hotel (with meals) for the entire duration of the Live Semi-Final and Live Final for a period not exceeding 3 nights. Details of travel and accommodation will be sent to Semi-Finalists in the Semi-Finalist's notification.
- 6.5. The Organizer may organize a WIZZ dinner and other activities for Semi-Finalists during the Live Semi-Final and Final. By submitting the Case Study Solution all Entrants agree to participate in all such activities (provided they are selected as Semi-Finalists) in order to maintain their active participation in the competition. The Organizer reserves the right to change, in particular to supplement and/or modify the elements of the additional program at its sole discretion.
- 6.6. On 14 October 2019, the Semi-Finalists shall present their Case Study Presentations to the Juries. The Juries will chose the Finalists (as many as they deem appropriate). Finalists will have the chance to amend their Case Study Presentation based on the feedback of the Juries.
- 6.7. On 15 October 2019, the Finalists shall present their Case Study Presentations to the Jury in the Live Finals. The specific schedule and location of the Live Semi-Finals and the Live Final will be disclosed by the Organizer no later than the invitation of the Live Semi-Finalists to Budapest.
- 6.8. Members of the Entrant teams cannot be changed after the registration was submitted (as indicated in Clause 4.), except if the Organizer changes the timing of the competition. At least two members of the Semi-Finalists teams have to participate in the Live Semi-Final and (if selected) in the Live Final.

7. Judging

- 7.1. The Jury will announce the winners of first, second and third places (hereinafter: the Winners). When selecting the Semi-Finalists, Finalists and announcing the Winners, the Pre-Jury and the Jury may decide at their sole and unconditional discretion based on their own subjective opinion, taking into account the Case Study Solutions' and the Case Study Presentations' professional value, and any other criteria that the Organizer in its sole discretion may feel fit for the purpose.
- 7.2. Without prejudice to the foregoing the Live Semi-Final and the Live Final will be broadcasted live on Wizz Air's Internet platforms such as its social media platforms and the audience will have the opportunity to comment, propose questions and express their opinion through electronic polls. The Pre-Jury and the Jury may consider these inputs at their discretion.
- 7.3. The Pre-Jury's and the Jury's decisions will be final and may not be challenged for any reasons whatsoever.

8. Prize

- 8.1. The following prizes will be awarded to all the Finalists:
- 100 EUR in WIZZ value voucher for each member of the Entrant teams selected as Finalists. The last flight segment must be concluded by 15 October 2020.
- 8.2. In addition to the prize provided in Clause 8.1, the following prizes (hereinafter: the Prize) will be awarded to the Winners:
- First place: one year of unlimited tickets for the Wizz Air network for all members of the winning Entrant and for so long as they comply with the conditions in Clause 8.6. The prize includes WIZZ Go package. The last flight segment must be concluded by 15 October 2020.
 - Second place: 2 return flight tickets on the Wizz Air network for each member of the second place Entrant team. The prize includes WIZZ Go package. The last flight must be concluded by 15 October 2020.
 - Third place: 1 return flight ticket on the Wizz Air Network for each member of the third place winning Entrant. The prize includes WIZZ Go package. The last flight must be concluded by 15 October 2020.
- 8.3. For the first, second and third place winning teams, the 100 EUR in WIZZ value voucher for proceeding into the Final (Clause 8.1) is transferrable for relatives or friends in case they travel together with a member of the respective Entrant team member(s). In all other cases the ticket/voucher is personal to the Entrant team members and cannot be transferred.
- 8.4. All terms of the General Conditions of Carriage of Wizz Air (as amended from time to time) will apply to all tickets or vouchers granted pursuant to this Clause 8.
- 8.5. Prizes will be awarded to all members of the Finalists (in case of a change in the members of the Entrant team under Clause 6.8 the final members only), even if only fewer members can participate in the Live Semi-Final and Live Final.
- 8.6. The prize for the first place winners is subject to the following condition: the members of the first place winning Entrant team shall deliver to Wizz Air 100 digital photographs and 15 minutes of digital video both in a good quality and in a format to be agreed with Wizz Air taken of their travels using the tickets that they won in the competition (hereinafter the Media). Any photos taken on film or scans of photos taken by film cameras are not eligible. Photos that have been retouched using software or by other means will be accepted. Retouched photos using camera app or photo editing app are also accepted. Both color and monochrome/grayscale photos will be accepted. If the members of the winning Entrant decide (at their discretion) to upload the Media to a social media platform, they may use a hashtag or indicator referring to Wizz Air as aligned with Wizz Air.

9. Intellectual Property Rights and the Organizer's rights

- 9.1. By entering the competition, both the Entrant and the member of each Entrant (hereinafter each and collectively referred to as the "Authors") grants Wizz Air a royalty-free, irrevocable, perpetual, worldwide non-exclusive license to use, reproduce, distribute, display, modify, change, adapt create derivative works of and otherwise exploit the Case Study Solution, the Case study Presentation (including its fixture) and the Media and any related Intellectual Property Rights (hereinafter collectively the Works) (with or without a name credit), in whole or in part, for any purpose (including but not limited to commercial purposes), in connection with the competition and promotion of the competition or otherwise, free and clear of any and all rights and claims by the authors or any third party.; including but not limited to:
- creating copies of the Work through a specified technique, including printing, reprography, magnetic storage and digitally;
 - recording and reproducing through all techniques;
 - circulating domestically and abroad;
 - circulating, granting the use of or renting the original or copies of the Work;
 - storing in computer memory
 - publishing the Media with the image of the persons appearing on it in printed media;
 - publishing the Media on the websites of internet services, and social media platforms;
 - publishing the photo in electronic, spoken and digital editions of magazines;
 - using the photo in advertising and promotions;
 - using the Works in Wizz Air's business activities, on internet services, in particular in advertising in the press, radio, television, the internet, on billboards, outdoor and on any and all internet websites and domains, in mobile services, on promotional and advertising gadgets and other forms of promotion;
 - public performance, exhibition, projection, reproduction and broadcasting and re-broadcasting, as well as public sharing of the Works in a way that allows everybody to access it in the place and time chosen by them.
- 9.2. The Organizer shall also be entitled to transfer the license and to sublicense the Works and the rights granted herein without any limitations and without any need of the consent of the Authors.
- 9.3. The Organizer will not be required to pay any consideration or seek any approval in connection with authorized uses. Entrants expressly consent that the Organizer may do or omit to do any act that would otherwise infringe the Entrant and their member's "moral rights" in the Works and/or photos.
- 9.4. Use of the Works can also take place in any and all forms and any and all graphic settings and in combination with other works, images and elements, as well as in the form of a collection of images or a collection of covers.
- 9.5. The Organizer accepts the rights granted here above. For the avoidance of doubt each Author expressly agrees and acknowledges that the grant of rights here above is free of any consideration save for winning or the possible chance of winning the Prize above which chance shall be deemed as a fair and valid compensation for the assignment and/or grant of license. Save as expressly provided in this clause 9.5 Authors expressly waive their rights for any remuneration in return for the grant of rights hereunder.
- 9.6. For avoidance of any doubt the Organizer has no obligation whatsoever to manufacture, sell and/or distribute, or make any use of the Works.

10. Data protection

- 10.1 All Entrant team members agree and grant the unrestricted right, without any additional approval or consideration, to use and publish their first name, surname and photo on the Wizz Air Facebook page, on Wizz Air's Instagram profile, make their name and image attached to the entry public and give permission to use their names and image for publicity (including, but not limited to promotional usage in Wizz Air's on board magazine, on Wizz Air's website wizzair.com, on the Wizz Air Facebook page, on Wizz Air's Instagram profile, and in banners displayed on other websites by engagement with Wizz Air, and disclose it with journalists, member of the media) at the very moment of submitting an entry. Finalist participants acknowledge that the finals of the competition may be livestreamed on Wizz Air's Facebook page and Instagram profile and they also agree to provide photos and videos to be used for marketing and commercial purposes on Wizz Air's social channels following the competition.
- 10.2 By entering the competition, participants acknowledge, without any additional approval or consideration that the Organizer process his/her personal data submitted by the participant for the purposes of participating on the basis of Article 6. point 1. b) of GDPR (Regulation (EU) 2016/679 of the European Parliament and the Council on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC) in the competition as described herein, including verification of eligibility and providing the prizes to winners in accordance and pursuant to these terms and conditions. Personal data provided will not be transferred to any third parties besides the Organizer members of the Jury, business partners of Wizz Air acting for the above purposes (including PR agencies) and members of the media. Personal data, without prejudice to the licenses and permission granted hereunder, will be stored until the statutory time limit to enforce any claims in relation to the data processing purposes herein. Personal data may be disclosed to personnel participating in organizing the competition and the relevant technical staff. Rights and remedies relating to data processing are governed by GDPR. In light of the foregoing, participants (i) may request information and access on the processed personal data, (ii) may request the rectification of inaccurate personal data, (iii) have the right to erasure of personal data, (iv) have the right to restriction of processing, (v) have the right to data portability. These rights may be exercised by sending a mail to Organizer's address indicated in the header of this document or by e-mail to the following address wizz youthchallenge@wizzair.com. In case of breach of their rights, participants may seek remedy before the Hungarian Authority of Data Protection and Freedom of Information ("Nemzeti Adatvédelmi és Információszabadság Hatóság") (H-1125 Budapest, Szilágyi Erzsébet fasor 22/C; T: +36-1-391-1400; facsimile: +36-1-391-1410; e-mail: ugyfelszolgalat@naih.hu) or the competent courts.
- 10.3 Wizz Air declares that it processes the personal data in connection with Wizz Air Youth Challenge in accordance with the Privacy Notice which has been provided to the participants.

10 Limitation of Liability

- 10.2 By entering the competition, all Entrants agree to release, discharge, and hold harmless the Organizer and its partners, affiliates, parents, subsidiaries, agents and all of their employees, officers, directors, agents and representatives as well as members of the Pre-Jury and Jury from any and all claims, losses, and damages arising out of or in relation to their participation in this competition or any competition-related activities and the acceptance and use, misuse, or possession of any prize awarded hereunder.
- 10.3 Wizz Air assumes no responsibility for any error, omission, interruption, deletion, defect, or delay in operation or transmission; communications line failure; theft or destruction of or unauthorized access to competition entries, Case Study Solutions, Case Study Presentations or application forms; or alteration of entries or entry forms. Wizz Air is not responsible for any problems with or technical malfunction of any telephone network or lines, computer online systems, servers or providers' computer equipment, software, failure of any entry to be received on account of technical problems or traffic congestion on the internet or at any website, human errors of any kind, or any combination thereof, including any injury or damage to entrants' or any other persons' computers related to or resulting from participation, uploading or downloading of any materials related to this competition. Attention is expressly drawn to the fact that the Internet is not a secure network. Therefore, the Organizer may not be held liable for contamination by any virus or third-party intrusion into the computer system of competition entrants. More specifically, Wizz Air shall not be liable for any damage caused to entrants, their IT equipment or data stored therein, or for any consequences that might arise therefrom with regard to their personal or professional life.

11 Final provisions

- 11.2 The present terms and conditions shall enter into force on 29 July 2019 and shall be valid until withdrawal. Wizz Air reserves its right to reasonably amend the entry period the timing and deadlines included in these terms and conditions as well as other terms and conditions of the competition. Wizz Air also reserves the right to withdraw the competition at any time without incurring any liability. Entrants will be informed on such changes in due course. Such changes shall be deemed accepted unless Entrant's notify Wizz Air of their intention to withdraw from the competition within a reasonable period specified in the information notice.
- 11.3 Entrants agree that this competition, the assignation and grant of license pertaining to the Properties shall be subject to and governed by the laws of Hungary, and the exclusive forum for any dispute shall be the competent Hungarian court.
- 11.4 The Entrants participating in the competition declare that they accept these terms and conditions. The contract between the parties is concluded by electronic means by entering the competition and accepting these terms and conditions on <https://wizz youthchallenge.com/>. The contract is concluded in English. The concluded contract is filed by the Organizer by means of saving a copy of the confirmation e-mail generated during the application. Such confirmation e-mail will be deemed sufficient evidence of the conclusion of a contract and will be stored until the lapse of the legal limitation period and in any case not less than 5 years from the date of performance of the contract. Entrant team members may request a copy of the confirmation e-mail by sending a mail to Organizer's address indicated in the header of this document or by e-mail to the

following address wizzyouthchallenge@wizzair.com. Parties agree that the electronic contract evidenced by the confirmation e-mail shall constitute a written agreement.

11.5 Except as expressly provided herein, Wizz Air does not reimburse the Entrants for any costs related to their participation in the competition.

11.6 These terms and conditions, the applications (electronic and paper based) and the documents referenced herein constitute the sole document that sets forth the terms and conditions of the competition. Promotional and advertising material on the competition is for information purposes only. Only the provisions of these terms and conditions are legally binding.